



Equal Opportunities Policy

All-Door Engineering Ltd, in accordance with the general intention of its Charter, confirms its commitment to a comprehensive policy of Equal Opportunities in employment in which individuals are selected and treated on the basis of their relevant merits and abilities and are given Equal Opportunities within the company.

The aim of this policy is to ensure that no customer, supplier, neighbour, employee or job applicant should receive less favourable treatment on any grounds not relevant to good employment practice. All-Door Engineering Ltd is committed to a programme of action to make this policy fully effective.

It is the policy of All-Door Engineering Ltd as an employer, customer, supplier or neighbour to treat all people equally irrespective of race, ethnic origin, sex, marital or parental status, sexual orientation, creed, disability, age or political belief.

Date: 1.1.11

This date will be the annual review date of our General policy on Equal Opportunities.

**FOR AND ON BEHALF OF
ALL DOOR ENGINEERING LIMITED**